Annual Report
2016

The World Organisation for Cross-border Co-operation in Civil and Commercial Matters
For the Hague Conference on Private International Law (HCCH), 2016 has been yet another year marked by great progress of both external and internal aspects of the HCCH.

At the outset, I wish to thank all the experts, friends and colleagues who actively contributed to this progress, be it in their respective capital, somewhere in the field or, indeed, at the Permanent Bureau – your relentless commitment to, and active support of, the HCCH throughout the year has been instrumental in enabling the Organisation to continue to go from strength to strength.

In 2016, the HCCH also continued its internal reform processes. A key component of these efforts was the finalisation of comprehensive and modern Staff Rules. This set of rules will govern a range of the Permanent Bureau’s activities; they constitute the internal legal framework that is fundamental for the efficient and effective operation of the Organisation. After more than 18 months of meticulous work undertaken by the Permanent Bureau in close co-operation with the Working Group on Staff Rules, I was particularly pleased to submit the final draft of the new Staff Rules to our Members for approval just before the end of 2016. And yet, after three years that saw other important reforms to improve work and decision-making processes across a range of areas, we also paused to take stock of the implementation of our past reform efforts. As Secretary General, it is important to me to ensure that new procedures can be developed, bedded down, practiced and optimised. I am deeply gratified by our progress in this regard, and thank all colleagues at the Permanent Bureau for their willingness to engage with change, and their incomparable resilience in often challenging moments.

Finally, the year past also gave me the great pleasure to honour the outstanding contributions made by three exceptional legal minds who had, over many years, supported the HCCH at a level of dedication

**Foreword**

Since its establishment in 1893, the HCCH has greatly evolved from an, in the words of former Secretary General G. Droz, “occasional diplomatic assembly”, into a modern, innovative and strong intergovernmental organisation that – more than ever – is a highly relevant actor in an ever-changing global environment.

The evolution of the HCCH is best evidenced by the continued growth of our membership and the number of connected States (this latter figure includes both Member States and non-Member States that have signed, ratified or acceded to at least one Hague Convention). On 16 March 2016, the Republic of Moldova became the 81st Member, and on 19 October 2016, the Kingdom of Saudi Arabia became the 82nd Member of the HCCH. With 18 new accessions to 11 Hague Conventions in the course of 2016, the number of connected States grew to almost 150 States. This growth also means that the HCCH further expanded its geographical reach, especially into previously underrepresented regions, including the Middle East and Central Asia. While I am proud
well beyond the call of duty: Professor Alegría Borras; Professor Andreas Bucher; and His Excellency Judge Fausto Pocar. As part of my laudation at the 2016 meeting of the Council on General Affairs and Policy, I recorded that these great scholars not only participated in countless meetings and discussions at the HCCH, they also influenced and shaped these meetings and discussions. Their contributions were fundamental to the development and practical operation of the Organisation’s most imperative and successful instruments.

In 2017, we will start preparing for a very special event: 2018 will mark the HCCH’s 125th Anniversary. We have started making plans to celebrate this significant milestone in the history of the Organisation, honour the extraordinary vision of our founder, Professor T.M.C. Asser, and underscore the Organisation’s pre-eminence in the area of private international law.

I look forward to continuing our exciting and important journey of modernisation and global outreach with all colleagues and friends of the HCCH.

Christophe Bernasconi
Secretary General
April 2017
**Vision**

**Working for a world in which individuals, families as well as companies and other entities whose lives and activities transcend the boundaries between different legal systems, enjoy a high degree of legal security**

**Promoting the orderly and efficient settlement of disputes, good governance and the rule of law, while respecting the diversity of legal traditions**

**Hague Conference on Private International Law**

**The World Organisation for Cross-border Co-operation in Civil and Commercial Matters**

**Mission**

**Being a forum for its Members for the development and implementation of common rules of private international law in order to co-ordinate the relationships between different private law systems in international situations**

**Promoting international judicial and administrative co-operation in the fields of protection of the family and children, civil procedure and commercial law**

**Providing high-standard legal services and technical assistance for the benefit of Members and States Parties to Hague Conventions, their government officials, judiciary and practitioners**

**Providing high-quality and readily accessible information to Members and States Parties to Hague Conventions, their government officials, judiciary, practitioners and the public in general**
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27-30 June

HCCH Asia Pacific Week 2016:
(1) A seminar dedicated to celebrating the century-old ties between Japan and the HCCH at the Law School of Tokyo University;
(2) 10th Anniversary of the adoption of the 2006 Securities Convention; and
(3) Asia Pacific Symposium on the 1980 Child Abduction Convention
Tokyo (Japan)

15-17 March

Meeting of the Council on General Affairs and Policy
The Hague

25 May

Meeting of the Council of Diplomatic Representatives
The Hague

1-9 June

Special Commission meeting on the Recognition and Enforcement of Foreign Judgments
(the "Judgments Project")
The Hague

2-5 May

Fourth Malta Conference on Cross-frontier Child Protection and Family Law ("Malta IV")
Valletta (Malta)

15-18 February

Experts’ Group meeting on the Parentage / Surrogacy Project
The Hague

16 March

Republic of Moldova becomes the 81st Member of the HCCH

21-23 January

Fourth meeting of the Working Group to develop a Guide to Good Practice on the interpretation and application of Article 13(1)(b) of the 1980 Child Abduction Convention
The Hague
12-16 July
Regional meeting “International Family Law, Legal Co-operation and Commerce: Promoting Human Rights and Cross-border Trade in the Caribbean through the Hague Conference Conventions” Georgetown (Guyana)

26-27 September
Symposium on Cross-border Disputes Involving Children Singapore

13-15 October
Working Group meeting on Preventing and Addressing Illicit Practices in Intercountry Adoption
The Hague

19 October
Kingdom of Saudi Arabia becomes the 82nd Member of the HCCH

11-23 July
Fifth meeting of the Working Group to develop a Guide to Good Practice on the interpretation and application of Article 13(1)(b) of the 1980 Child Abduction Convention
London (United Kingdom)

1 November
10th International Forum on the e-APP
The Hague

2-4 November
Special Commission meeting on the practical operation of the 1961 Apostille Convention
The Hague
Members & Connected States

New Members of the Hague Conference in 2016

- Members joining in 2016
- Members
- Non-Member Contracting States and acceded to a Convention
- Admitted States (States whose membership is subject to their acceptance of the Statute)
  - Colombia
  - Kazakhstan
  - Lebanon
- Non-connected States
New Ratifications & Accessions

Ratifications & Accessions to Hague Conventions in 2016

Ratifications & Accessions to Hague Conventions

1965 Service Convention
Costa Rica *
Viet Nam *

1970 Evidence Convention
Costa Rica *
Kazakhstan *

1980 Access to Justice Convention
Costa Rica *

1980 Child Abduction Convention
Bolivia *
Pakistan **
Philippines *

1993 Intercountry Adoption Convention
Ghana **
Kyrgyzstan *

1996 Child Protection Convention
Norway *
Serbia *
Turkey **

2000 Protection of Adults Convention
Monaco *

2005 Choice of Court Convention
Singapore *

2006 Securities Convention
United States of America **

2007 Child Support Convention
Turkey **
United States of America **

2007 Maintenance Obligations Protocol
Kazakhstan **

* EIF: Entry into force in 2016
** EIF: Entry into force in 2017

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Facts

1. New Accession
   1970 Evidence Convention

2. New Accessions
   1980 Access to Justice Convention
   1980 Child Abduction Convention

3. New Accessions
   1996 Child Protection Convention
   1993 Intercountry Adoption Convention

1. New Accession
   2005 Choice of Court Convention

2. New Accessions
   2000 Protection of Adults Convention
   2007 Child Support Convention

1. New Accession
   2007 Maintenance Obligations Protocol

1. New Members to the Hague Conference

2. New Accessions
   1965 Service Convention
   2006 Securities Convention

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Number of fans on Facebook

2,666 ⇆ 3,277
in 2015 in 2016

Number of followers on LinkedIn

2,759 ⇆ 3,299
in 2015 in 2016

Number of followers on Twitter

705 ⇆ 832
in 2015 in 2016

€ 250,000 of monetary voluntary contributions for the office in The Hague

€ 850,000 of monetary voluntary contributions (mainly from the Government of Hong Kong SAR) for the Asia Pacific Regional Office

€ 30,000 of monetary voluntary contributions (from the Government of Argentina) for the Latin American Regional Office
<table>
<thead>
<tr>
<th>No.</th>
<th>Event Description</th>
</tr>
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<tbody>
<tr>
<td>13</td>
<td>Working Group on developing a Guide to Good Practice on the interpretation and application of Article 13(1)(b) of the 1980 Child Abduction Convention</td>
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<td>14</td>
<td>Experts’ Group on the Parentage / Surrogacy Project</td>
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<tr>
<td>15</td>
<td>Fourth Malta Conference on Cross-frontier Child Protection and Family Law (&quot;Malta IV&quot;)</td>
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<td>16</td>
<td>Special Commission on the Recognition and Enforcement of Foreign Judgments (the “Judgments Project”)</td>
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<td>17</td>
<td>HCCH Asia Pacific Week 2016</td>
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<td>18</td>
<td>Symposium on Cross-border Disputes Involving Children</td>
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<td>19</td>
<td>Working Group on Preventing and Addressing Illicit Practices in Intercountry Adoption</td>
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<td>20</td>
<td>Special Commission on the 1961 Apostille Convention &amp; 10th International Forum on the e-APP</td>
</tr>
<tr>
<td>21</td>
<td>The Co-operation in Respect of Protection of Tourists and Visitors Abroad Project</td>
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</table>
Working Group on developing a Guide to Good Practice on the interpretation and application of Article 13(1)(b) of the 1980 Child Abduction Convention

In 2016, the Working Group established to develop a Guide to Good Practice on the interpretation and application of Article 13(1)(b) of the 1980 Child Abduction Convention made considerable progress. The Group, comprising judges, government officials, private practitioners and cross-disciplinary experts, was able to synthesise the results of comprehensive written consultations on the subject. The results were discussed at the Group’s fourth and fifth meetings, the latter taking place at the invitation of Lady Hale, Deputy President of the UK Supreme Court, at the Supreme Court of the United Kingdom in July 2016. The discussions informed the ongoing drafting of the Guide.
Experts’ Group on the Parentage / Surrogacy Project

Mandated to explore the feasibility of advancing work on the private international law issues surrounding the status of children, including issues arising from international surrogacy arrangements (ISAs), the Experts’ Group on Parentage / Surrogacy met for the first time in February 2016 in The Hague. The Group considered the private international law rules governing the legal status of children in cross-border situations, including those born out of ISAs. The participants concluded that the issue is very complex, and found that it has spawned diverse approaches by States. Therefore, the Group could neither agree whether an HCCH instrument would be feasible, nor, if it were feasible, what type of instrument should be developed, and what scope it should have. Instead, and with these difficult issues in mind, the Group will reconvene at the end of January 2017, and primarily focus on the recognition of children’s legal parentage established in another State.

Scan Me for more information about this project

Participants in the first meeting of the Experts’ Group, 15-18 February 2016, Permanent Bureau, The Hague
Fourth Malta Conference on Cross-frontier Child Protection and Family Law ("Malta IV")

In early May 2016, more than 130 senior government officials, judges and other experts from 34 countries met in Valletta, Malta, for the Fourth Malta Conference on Cross-frontier Child Protection and Family Law ("Malta IV") within the "Malta Process". The Malta Process promotes the protection of children through the resolution of complex, cross-border family conflicts, as well as cooperation with countries that have legal systems based on, or influenced by, Shari’a law.

Attendees of Malta IV considered a range of inputs, including the principles set out in the 1989 United Nations Convention on the Rights of the Child, previous Malta Declarations, the outcomes of prior regional seminars and bilateral meetings, and hypothetical cases studies. They recognised that solutions to the difficulties encountered in the area of international child protection, which may affect the fundamental rights of children, can be found through reinforced international co-operation and, in particular, by joining certain Hague Children’s Conventions. Moreover, the attendees recognised that the 1980 Child Abduction Convention, the 1996 Child Protection Convention and the 2007 Child Support Convention support a number of key principles expressed in the 1989 United Nations Convention on the Rights of the Child, noting that these instruments have global reach, and are compatible with diverse legal traditions. The Conclusions and Recommendations of Malta IV were adopted unanimously.

Scan Me for more information about this event
Special Commission on the Recognition and Enforcement of Foreign Judgments (the "Judgments Project")

Participants in the first meeting of the Special Commission on the Judgments Project, 1-9 June 2016. the Hague Academy of International Law (Peace Palace), The Hague

The Special Commission on the Recognition and Enforcement of Foreign Judgments convened for its first meeting in June 2016. Chaired by Mr David Goddard QC, the meeting was attended by 153 participants from 54 Members and 16 international organisations who joined as Observers. Using the Proposed Draft Text, which had been prepared by the Working Group on the Judgments Project, as its starting point, the Special Commission embarked on negotiating and preparing the 2016 preliminary draft Convention. This draft will be further discussed at the Special Commission’s second meeting, set to take place in February 2017.

Scan Me for more information about this project

Mr David Goddard QC, Chair of the Special Commission
As in previous years, in 2016, the Asia Pacific Regional Office of the Permanent Bureau held the HCCH Asia Pacific Week. The 2016 HCCH Asia Pacific week was organised in co-operation with Japan. It took place at the end of June 2016 in Tokyo, and comprised three events.

A seminar dedicated to celebrating the century-old ties between Japan and the HCCH took place at the Law School of Tokyo University. In addition to receiving updates on recent activities of the HCCH, participants in the Seminar reflected on the long relationship and close co-operation between Japan and the HCCH. The Secretary General acknowledged Japan’s great history in, and contribution to, the dialogue among, and co-operation between, different cultures and legal traditions, which makes Japan such a valuable Member State of the HCCH.

Finally, a Symposium on the 1980 Child Abduction Convention took place at Waseda University, Tokyo. Approximately 210 participants shared their experiences with regard to the implementation of the Convention. Views were exchanged concerning Convention-related practices, also to raise awareness of the Convention within the region. The participants recognised the Convention’s great value as an instrument, emphasising the stability the instrument can provide for families in today’s highly globalised world. They also highlighted the Convention’s full compatibility with all legal systems. The attendees stressed the importance of the International Hague Network of Judges for the efficient operation of the Convention, and encouraged both Contracting and non-Contracting States to designate a Network Judge.

The second event equally celebrated a milestone, namely the 10th Anniversary of the adoption of the 2006 Securities Convention. The event, which took place at Chuo Law School, took stock of a decade of developments concerning this instrument by bringing together academics, lawyers and stakeholders in the field of cross-border securities. The participants also explored the many advantages of joining this instrument, both from international and Japanese perspectives, while equally reflecting on potential challenges its implementation may pose.
At the end of September 2016, the Symposium on Cross-border Disputes Involving Children took place in Singapore. In what was a first for the region, more than 120 experts gathered to discuss the particular complexities of, and the many common concerns relating to, such cross-border disputes. On the basis of selected case scenarios, participants learned how the Hague Family Law Conventions can produce effective and efficient results, including through mediation. Participants also had the opportunity to discuss frameworks that facilitate judicial communications, learning how judges can formally and informally collaborate internationally to reach suitable outcomes in international abduction, custody, access, and relocation cases.
The Working Group on Preventing and Addressing Illicit Practices in Intercountry Adoption met in The Hague in October 2016. The meeting was attended by 36 experts, representing 20 States and three international organisations, who gathered to consider “the development of more effective and practical forms of co-operation between States to prevent and address specific instances of abuse”.

The Working Group discussed, *inter alia*, enhanced co-operation, measures to prevent illicit practices, recognising illicit practices when they occur, effective responses in specific cases of illicit practices including the needs of victims, and effective responses to general patterns of illicit practices in a particular State. It recommended that the HCCH develop a toolkit that contains (1) examples of illicit practices, policies that create an environment for them and activities that may facilitate them; (2) fact sheets on such practices, policies and activities, and how to prevent or address them; (3) a model procedure for responding to specific cases of illicit practices; and (4) a spectrum of responses to general patterns of illicit practices. It also recommended that the Permanent Bureau explore the possibility of establishing a secure online facility where States could share information about illicit practices.
November

Special Commission on the 1961 Apostille Convention &
10th International Forum on the e-APP

In early November 2016, over 190 experts representing more than 65 States and international organisations, participated in the Fourth Meeting of the Special Commission on the practical operation of the 1961 Apostille Convention.

For the first time, a meeting of the Special Commission was immediately preceded by an International Forum on the electronic Apostille Program (e-APP). The meeting of the Special Commission provided the opportunity for a thorough discussion of the practical operation of the 1961 Apostille Convention. It also canvassed more general questions regarding the applicability of that instrument, as well as options for the further simplification of the Apostille process. The experts welcomed the continued increase in global coverage of the Convention, and were particularly encouraged by the presence of experts from States which, while not yet a party to the Convention, were considering joining. New developments, including the process of authentication of documents executed by intergovernmental and supranational organisations, as well as the practice of issuing Apostilles at diplomatic or consular missions, were further considered.

The success of the immediately preceding 10th International Forum on the electronic Apostille Program (e-APP) was a testament to the fact that the e-APP continues to facilitate the effective and secure operation of the Convention, and has also experienced an impressive expansion in recent years, with hundreds of authorities in 30 Contracting Parties now having implemented one or both components of the e-APP (e-Apostilles and / or e-Registers of Apostilles).

Scan Me for more information about these events
The Co-operation in Respect of Protection of Tourists and Visitors Abroad Project

Supported by a generous grant given by the Government of Brazil, the HCCH hired the services of a legal consultant to assist with preparing a study and draft report on the desirability and feasibility of further work in relation to a possible future instrument concerning co-operation and access to justice for tourists and visitors abroad. Work commenced in earnest in mid-November 2016. It focused on the preparation of a questionnaire addressed to both Member States and a number of domestic and international organisations concerned with tourism and the protection of tourists, aimed at gathering crucial information on domestic legislation, assessing the need for and feasibility of an international instrument in this area.

Scan Me for more information about this project
Governance & Administration

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25  Meeting of the Council of Diplomatic Representatives
25  Sale of the building located at Scheveningseweg 6
25  HCCH Staff Rules

B  Administration

26  Monetary and non-Monetary Voluntary Contributions
28  Staff of the Permanent Bureau (per 31 December 2016)
30  Internship Programme at the HCCH
A Governance

Meeting of the Council on General Affairs and Policy

The 2016 meeting of the Council on General Affairs and Policy took place from 15 to 17 March 2016. Over 200 participants representing 69 Members and 12 intergovernmental and non-governmental organisations took part.

The Council took note of, and welcomed, a number of important developments related to the Organisation’s governance and transparency, including the Resource Allocation at the Permanent Bureau, the Organisation’s new Financial Regulations, and the ongoing work concerning the new Staff Rules of the Organisation.

The Council also confirmed the HCCH’s pursuit of universality as a central tenet of the Organisation’s operational strategy, and recognised the excellent services the HCCH’s Regional Offices in Latin America and the Asia Pacific have provided in that regard. The Council assessed the overall impact of the Asia Pacific Regional Office for Asia, and, based on its positive findings, endorsed its continued operation.

The Organisation’s increasing universality became tangible when the Council witnessed the admission of the Republic of Moldova as a Member State, as well as the proposal by the Government of the Netherlands to admit to Membership the Republic of Kazakhstan. Participants also observed three Member States depositing their respective instruments of accession to a number of Hague Conventions, including Costa Rica (to the 1965 Service Convention, the 1970 Evidence Convention, and the 1980 Access to Justice Convention); the Philippines (to the 1980 Child Abduction Convention); and Viet Nam (to the 1965 Service Convention).

In addition to the issuing of several recommendations and conclusions regarding the Organisation’s manifold post-Convention services, the Council did the same in relation to the Organisation’s normative work, including the “Judgments Project” which, as the Council noted, made significant progress. Having completed its work on a Proposed Draft Text at its
fifth meeting in October 2015, the Working Group on the Judgments Project had recommended to:

⇒ submit the Proposed Draft Text for consideration to a Special Commission; and
⇒ have the Experts’ Group of the Judgments Project consider matters relating to direct jurisdiction (including exorbitant grounds and *lis pendens* / declining jurisdiction), with a view to preparing an additional instrument.

The Proposed Draft Text was well received and the Council followed both recommendations. The First Meeting of the Special Commission took place in June 2016; the Experts’ Group will be convened soon after the Special Commission has drawn up a draft Convention.

In relation to the Organisation’s other work on possible new instruments, the 2016 Council mandated the Permanent Bureau to:

⇒ convene, before the 2017 Council meeting, a second meeting of the Experts’ Group on Parentage / Surrogacy, which will focus primarily on the recognition of children’s legal parentage established in another State;
⇒ develop a non-binding ‘navigation tool’ to provide best practices on how an agreement made in the area of family law involving children can be recognised and enforced in a foreign State under the 1980, 1996 and 2007 Hague Conventions;
⇒ co-operate with the Secretariats of UNCITRAL and UNIDROIT in preparing an explanatory text in the area of international commercial contract law (with a focus on sales); and
⇒ co-operate with the World Intellectual Property Organisation (WIPO) in developing a resource tool addressing the intersection between private international law and intellectual property law.

The Council also endorsed the formation of a small sub-group charged with the responsibility of developing a range of documents, country profiles, and, if appropriate, soft law instruments and model legislative guides, for submission to the Experts’ Group on the use of video-link and other modern technologies in the taking of evidence abroad.

The 2016 meeting of the Council also took note that the term of its current chair, Mr Antti Leinonen of Finland, was drawing to an end, and discussed the need for, and the transition to, a successor. Mr Leinonen proposed Mr Andrew Walter of Australia as a candidate for the Vice-Chair of the Council, and, with that, as his successor as Chair. Mr Walter’s candidacy was unopposed, and the Council elected him. Mr Walter is slated to succeed Mr Leinonen at the start of the 2017 meeting of the Council.

The Secretary General of the HCC, Mr C. Bernasconi, and the Chair of the Council on General Affairs and Policy, Mr A. Leinonen – 2016 meeting of the Council, 15-17 March 2016, the Hague Academy of International Law (Peace Palace), The Hague

Scan Me for more information about this event
Meeting of the Council of Diplomatic Representatives

Chaired by Mr Johan van der Werff, Ambassador for International Organisations of the Ministry of Foreign Affairs of the Netherlands, the Council of Diplomatic Representatives convened on 25 May 2016. As in previous years, the Council reviewed and approved the Organisation’s final accounts for the preceding Financial Year, and discharged the Secretary General from his responsibility for the management of that financial period. As in previous years, the Council discussed, and approved, the draft Budget for the coming Financial Year.

The Council welcomed the entry into force of the new Regulations on Financial Matters and Budgetary Practices (Financial Regulations) on 1 January 2016. It expressed its satisfaction with the role it was given under the new Financial Regulations, and it took several important decisions in that regard. The Chair recommended the election of Mr Nic Turner of the United Kingdom, to serve as Chair of the Standing Committee of the Council of Diplomatic Representatives until 31 December 2018. The Council unanimously approved this recommendation. One of Mr Turner’s first tasks was the introduction of the Explanatory Notes to the Financial Regulations. The Council adopted the Explanatory Notes, and set the threshold amount for reporting the receipt of Voluntary Contributions under Article 17(4) of the Financial Regulations.

Sale of the building located at Scheveningseweg 6

The former premises of the Permanent Bureau located at Scheveningseweg 6, The Hague, was sold on 21 December 2016 for an amount of € 1.425 million. The proceeds from the sale will be invested in accordance with the new Strategic Asset Allocation, to be discussed at the next meeting of the Council of Diplomatic Representatives in May 2017.

HCCH Staff Rules

During the course of 2016, the Working Group on Staff Rules met four times (4 February, 6 September, 27 October, and 9 December) to discuss and refine the new Staff Rules for the HCCH.

On 22 December 2016, the final version of the Staff Rules was sent to the Member States for a vote, with a deadline for responses of 31 January 2017. The entry into force of the Staff Rules is anticipated for the first half of 2017.
## Administration

### Monetary and non-Monetary Voluntary Contributions

**HCCH - Monetary Contributions**

<table>
<thead>
<tr>
<th>Instrument or purpose</th>
<th>From Members</th>
<th>From other sources</th>
</tr>
</thead>
<tbody>
<tr>
<td>1980 Child Abduction Convention / INCADAT</td>
<td>Germany</td>
<td></td>
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<tr>
<td>1993 Intercountry Adoption Convention</td>
<td>Cambodia, France, Mauritius</td>
<td>Unicef</td>
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<tr>
<td>Judgments Project</td>
<td>Australia</td>
<td></td>
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<tr>
<td>Tourism Project</td>
<td>Brazil</td>
<td></td>
</tr>
<tr>
<td>Malta IV Conference concerning transfrontier child and related issues, Valetta, Malta</td>
<td>Austria, Germany, Switzerland, the Netherlands, United Kingdom</td>
<td></td>
</tr>
<tr>
<td>Reception during Special Commission on the 1961 Apostille Convention / Judgments Project</td>
<td>Hong Kong SAR (China), the Netherlands</td>
<td>Municipality of The Hague</td>
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<tr>
<td>Spanish interpretation during Special Commission on the 1961 Apostille Convention / Judgments Project</td>
<td>Andorra, Argentina, Chile, Ecuador, Mexico, Panama, Spain</td>
<td>Lipman Karas</td>
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<tr>
<td>Missions (travel and / or accommodation costs)</td>
<td>Hong Kong SAR (China)</td>
<td>ACENODE (Centre Notarial de Droit Européen); Australian &amp; New Zealand College of Notaries (ANZCN) (New Zealand); China University of Political Science and Law; European Law Institute (ELI); Unicef; University of Luzern (Switzerland); Wuhan University (China)</td>
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<tr>
<td>Asia Pacific Regional Office</td>
<td>Hong Kong SAR (China), China</td>
<td>Mr Victor Dawes SC; Mr Richard Khaw SC</td>
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<td>Latin American Regional Office</td>
<td>Argentina</td>
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<tr>
<td>iSupport</td>
<td>Brazil, Finland, Hong Kong SAR (China), Italy, Romania, Switzerland</td>
<td>Bloomsbury Publishing, CCBE, Lipman Karas</td>
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<td>Instrument or purpose</td>
<td>From Members</td>
<td>From other sources</td>
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<tr>
<td>Malta IV Conference concerning transfrontier child and related issues, Valletta, Malta</td>
<td>Canada</td>
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<tr>
<td>4th and 5th Working Group meetings on Article 13(1)(b) (1980 Child Abduction Convention), The Hague (the Netherlands) and London (United Kingdom)</td>
<td>Germany, Supreme Court of the United Kingdom</td>
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<td>Secondment</td>
<td>Hong Kong SAR (China), Korea, United States of America</td>
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<tr>
<td>Translations</td>
<td>European Commission, Greece, Portugal</td>
<td>Centre for Mediation and Law / Scientific and Methodological Centre for Mediation, Moscow (Russian Federation); Pr. Ioannis Voulgaris</td>
</tr>
<tr>
<td>Missions / Conferences (travel and / or accommodation costs)</td>
<td>Canada, European Commission, European Parliament, Japan, Morocco, Portugal, United States of America</td>
<td>ACENODE (Centre Notarial de Droit Européen); Australian &amp; New Zealand College of Notaries (ANZCN) (New Zealand), ASIME; Association Internationale des Jeunes Avocats (International Association of Young Lawyers); Child Focus, Brussels (Belgium); EurAdopt; European Law Institute (ELI); FANA - Colombian adoption accredited body; German Institute for International Legal Co-operation (IRZ); German Research Center on Adoption; Guyana Government; Istituto degli Innocenti; LEPCA II Project; Max Planck Institute Luxembourg for International, European and Regulatory Procedural Law; MIKK e.V. - Mediation bei internationalen Kindschaftskonflikten (Mediation in International Conflicts Involving Parents and Children, Berlin (Germany), in cooperation with the Swiss Embassy in Berlin; Thessaloniki Bar and the Thessaloniki Court of First Instance; UNCITRAL; Unicef; Union internationale des huissiers de justice (UIHJ); United Arab Emirates; United Nations; University of Judicial Sciences and Administrative Services of Tehran (Iran); The Aire Centre - Advice on Individual Rights in Europe, London (United Kingdom)</td>
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<tr>
<td>Asia Pacific Regional Office</td>
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<td>China University of Political Science and Law</td>
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<td>Latin American Regional Office</td>
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<td>Colombian Judicial School</td>
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Staff of the Permanent Bureau

(per 31 December 2016)

Ms Hannah BAKER
   Senior Legal Officer
Ms Kerstin BARTSCH
   Senior Legal Officer
Ms Maryze BERKHOUT
   Head of Finance / Senior Human Resources Officer
Mr Christophe BERNASCONI
   Secretary General
Mr Frédéric BREGER
   Legal Officer
Ms Mayela CELIS
   Principal Legal Officer
Ms Marie-Charlotte DARBAS
   Information Manager
Ms Lydie DE LOOF
   Publications Co-ordinator
Ms Marie DEPLEDT
   Library Assistant
Ms Willy DE ZOETE
   Senior Administrative Assistant
Mr Robertino DUBERO
   Finance Assistant
Mr Ignacio GOICOECHEA
   Representative, Latin American Regional Office
Ms Maja GROFF
   Senior Legal Officer
Mr Stuart HAWKINS
   Website / IT Officer
Mr Thomas JOHN
   Attaché to the Secretary General / Principal Legal Officer
Ms Anna KOELEWIJN
   Head of Administration
Mr Philippe LORTIE
   First Secretary
Ms Laura LUCA
   Legal Assistant
Ms Cristina MARIOTTINI
   Senior Legal Officer
Ms Laura MARTINEZ-MORA
   Principal Legal Officer
Ms Aurélie MERCIER
   Translator / Reviser
Ms Laura MOLENAAR
   Administrative Officer
Ms Alix NG
   Office Manager, Asia Pacific Regional Office
Ms Marta PERTEGÁS
   First Secretary
Ms Sophie PINEAU
   Personal Assistant to the Secretary General
Ms Mathilde PRÉNAS
   Administrative Assistant
Mr Anselmo REYES
   Representative, Asia Pacific Regional Office
Mr Willem VAN DER ENDT
   General Services Officer
Ms Livia VAN DER GRAAF
   Project Officer
Mr Brody WARREN
   Legal Officer
Ms Ana ZANETTI
   Translator / Reviser / Administrative Assistant
Ms Ning ZHAO
   Senior Legal Officer

Consultants to the HCCH

Ms Florencia CASTRO
   Latin American Regional Office
Ms Helene GUERIN
   Publications
Mr Emmanuel GUINCHARD
   Tourism Project
Mr Willem-Paul HERBER
   Accountant
Ms Laura LUCA
   INCADAT
Mr Michael WELLS-GRECO
   Parentage / Surrogacy Project

Secondments to the Permanent Bureau

Mr Jiyong JANG
Mr Yoonjong KIM
Mr Keith LOKEN
Mr Daniel ZHU

iSupport

Ms Marie VAUTRAVERS
   Project / Legal Co-ordinator
Organisational chart of the Permanent Bureau (2016)

Administrative Staff

Head of Administration*

Communications / IT / IM

- Information Manager
- Library Assistant
- Publications Coordinator
- Translator / Reviser
- Administrative Assistant

Finance

- Head of Finance / Senior Accountant
- Finance Assistant
- Administrative Assistant
- Project Officer
- General Services Officer
- Office Manager

Administrative Support

- Administrative Officer
- Administrative Assistant
- Administrative Assistant
- Project Officer
- General Services Officer
- Office Manager

Legal Staff

Attache, Principal Legal Officer*

Personal Assistant*

Secretary General

Diplomat Lawyers

Headquarters

- 2 Principal Legal Officers
- 6 Senior Legal Officers
- 1 Legal Assistant

Regional Office for Asia and the Pacific

- 1 Representative
- 1 Legal Assistant

Regional Office for Latin America

- 1 Representative
- 1 Legal Assistant

Staff resources:
- Core staff: 70
- Contract staff: 16 (Organizational Office) / 35 (Voluntary Interns, temporary staff, consultants and experts on secondment not reflected in this chart)

Office in Buenos Aires, Argentina

Office in the Hague, the Netherlands

Office in Hong Kong, Hong Kong SAR

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Internship Programme at the HCCH

The Internship Programme at the HCCH remained popular throughout 2016, with applications exceeding available spaces. From among the many outstanding candidates, the following were able to spend time in one of the offices of the Permanent Bureau:

Interns at the Office in The Hague, the Netherlands

Ms Caroline Armstrong Hall
USA & the Netherlands
Ms Pilar Becerra
Argentina
Ms Elia Černohlávková
Czech Republic
Mr Jorge Crespo García
Spain
Mr James Day
Australia
Ms Reyna Ge
Australia
Ms Talin Histik
USA
Mr Chung Ho Lee
Korea
Mr Holger Jacobs
Germany
Ms Xin Li
China
Mr Owen Lunney
Australia
Ms Ana Carolina Massaro
Brazil
Mr Christopher Mullen
USA
Ms Shi Ing Tay
Singapore
Ms Miyako Uehara
Japan

Interns at the Latin American Regional Office in Buenos Aires, Argentina

Mr Matheus Lúcio Pires Fernandes
Brazil
Ms Victoria Stuart
Argentina
Ms Pilar Becerra
Argentina
Ms Macarena Meliante
Argentina
Ms Maria Abril Barbeito
Argentina
Ms Stephanie Quitman
Argentina
Ms Teresita Leconte Pupek
Argentina
Ms Daiana Paglia
Argentina
Ms Micaela Rios Contreras
Argentina
Ms Micaela Cappuccino
Argentina
Ms Norali Noguera
Argentina
Ms Antonela Rojas
Argentina
Ms Nathalia Fonseca
Costa Rica
Interns at the Asia Pacific Regional Office in Hong Kong, Hong Kong SAR (China)

Mr Takahiro Uenishi  
Japan
Mr Mizuno Yusuke  
Japan
Mr Ryota Kaji  
Japan
Mr Fumie Kurihara  
Japan
Ms Helen You  
China
Ms Wan Chen Ho  
China (Hong Kong SAR)
Ms Agnes Yeung  
China (Hong Kong SAR)

Mr Liu Yang  
China
Ms Yamamoto Hiroko  
Japan
Mr Nishokaa Kazuaki  
Japan
Mr Ogishi Ryohei  
Japan
Mr Polphruks Kirapak  
Japan
Mr Zhang Yi Kun  
China
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